

School Comprehensive Education Plan 2022-23

District	School Name	Grades Served
Northeast Central School	Wobutuck Flomontary	Pre K – 3 rd
District	Webutuck Elementary	PIEK-5

SCEP Cover Page

Collaboratively Developed By:

The WES SCEP Development Team

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And in partnership with the staff, students, and families of Webutuck Elementary School.

Guidance for Teams

Template

Any part of the plan can be collapsed or expanded by clicking on the triangle next to the blue headings. You can also move through the sections of the plan by accessing the Navigation Pane in Microsoft Word.

Commitments

After completing the Student Interviews, discussing the Equity Self-Reflection, and reviewing recent data, including survey data, school teams should discuss what was learned and the review the document "How Learning Happens," particularly page 3. Then the team should ask, "What should we prioritize to support our students and work toward the school we wish to be?

The team should take the answers to this question and identify 2 to 4 commitments for the 2022-23 school year. For each commitment, the team will identify strategies that will advance these commitments.

School teams have a lot of flexibility when selecting the commitments that are identified. There is no requirement that commitments must align with specific subject areas, as was required in the past. Any of the full statements that appear on page 3 of the How Learning Happens framework, such as "Every child can see themselves reflected in teachers, leaders, curriculum, and learning materials" could serve as a commitment. To be meaningful, it is important that the commitments be informed by the Student Interviews, Equity Self-Reflection, and review of recent data, and the commitments should connect to the school's values and aspirations.

Strategies

After school teams identify their commitments, they should consider strategies that will allow the school to advance that commitment. School teams will need to identify how they will gauge success with this strategy, what the strategy entails, and any resources that are necessary to implement that strategy.

Resources for Team

NYSED Improvement Planning website: http://www.nysed.gov/accountability/improvement-planning

- Requirements for Meaningful Stakeholder Participation SCEP
- Guidance on Interviewing Students in Advance of Developing the SCEP
- Equity Self-Reflection for Identified Schools
- How Learning Happens

- Writing Your SCEP
- Developing Your SCEP -- Month by Month

COMMITMENT I

Our Commitment

What is one commitment we will promote for 2022-23?	Parent Engagement
 Why are we making this commitment? Things to potentially take into consideration when crafting this response: How does this commitment fit into the school's vision? Why did this emerge as something to commit to? In what ways is this commitment influenced by the "How Learning Happens" document? The Equity Self-Reflection? Student Interviews? What makes this the right commitment to pursue? How does this fit into other commitments and the school's long-term plans? 	 Student survey wanted parents to be more involved in activities and in discussions- want parents to be part of the school community. Based upon the Equity Self Reflection- being cognizant of ELL families and increase communication opportunities. SEL and academic well-being, improve students and increase student's desire to come to school Need parent feedback about what their child(ren) interests are – student inventory and parent questionnaire, encourage parental involvement and connections Continue to encourage and development opportunities for parents to volunteer in the classrooms (Mystery Reader)

Key Strategies and Resources

STRATEGY	METHODS	GAUGING SUCCESS	RESOURCES
What strategies will we pursue as part of this commitment?	What does this strategy entail?	What specifically will we look for during the year to know that this strategy is having the desired impact? (This could include qualitative or quantitative data.)	What resources (Schedule, Space, Money, Processes, Individuals) are necessary to support these strategies?
Family Fun Night- One Book, One Summer	Choosing events that we have high levels of parental involvement and capitalize on prompting academics	Parent survey question Teacher questionnaire	Consistently involve the PTA Books ordered Project Choice Maps in English and Spanish Weekly Seesaw message Teacher newsletters
Parent Volunteers to help out in the classroom	Reading once a week Parent selects book and gets approved by the classroom teacher	Parent survey question Teacher questionnaire Increase in the number of volunteers Student feedback	PTA will coordinate Teacher Questionnaire
Before/After School Programs	Offering before and/or after school clubs for students based upon interest	Student interest inventory Student feedback	Create a schedule for TAs Continue with Girl Scout troops Include 4H?
Grade Level/Class Newsletter – includes Tips and Tricks	Each grade level or teacher	Survey question response	Access to Seesaw Paper copy if preferred

			Translated newsletters need to be available for parents
Parent Expectations	Clearly define school expectations through a student and parent handbook Grade level trimester brochure – scope and sequence Grade level curriculum maps	Parent Survey	Subcommittee to develop Parent Handbook Handbook both in English and Spanish
Parent Visitor Day	Invite parents in over the summer to help beautify the building (Mindfulness Room mural)	Parent participation in the event Feedback from parents List of ongoing projects	Flyer sent out via Seesaw Delegate a parent to coordinate this event Speak to PTA about support and refreshments

End-of-the-Year Desired Outcomes

Schools teams are invited to consider if the belief statements shared below connect to this commitment. Since each commitment is unique, school teams should decide how progress about this commitment might be noted. If the team's answer to a "we believe" prompt is no, that section should be left blank.

We believe these survey responses will give us good feedback about our progress with this commitment:

	Survey Question(s) or Statement(s)	Desired response (e.g. % agree or strongly agree)
Student Survey	Do your parents want to participate in WES activities and events?	January Target: 50% are comfortable to somewhat comfortable
Staff Survey	How comfortable are you having parent visitors coming into the classroom to help with a special event, share a family tradition, or read a book to the whole class?	January Target: 50% are comfortable to somewhat comfortable
Family Survey	Do you feel the school does a good job of communicating to parents? (information, events, policies, opportunities) Which types of communication do you find the most helpful?	January Target: 75% are comfortable to somewhat comfortable Parents will have the options to check the following boxes: All Call Text Blast Email Seesaw Announcements Teacher Newsletters Other

We believe having the following occur will give us good feedback about our progress with this commitment:

Quantitative data and/or qualitative descriptions of where we strive to be at the end of the 2022-23 school year.

By the end for the 2022-2023 school year, we are looking for 85% of responses from the parent, student, and staff surveys to be somewhat comfortable and comfortable to the quantitative questions. We are also looking for qualitative feedback by using open ended questions for suggestions and comments.

COMMITMENT 2

Our Commitment

What is one commitment we will promote for 2022-23?	Student Voice
 Why are we making this commitment? Things to potentially take into consideration when crafting this response: How does this commitment fit into the school's vision? Why did this emerge as something to commit to? In what ways is this commitment influenced by the "How Learning Happens" document? The Equity Self-Reflection? Student Interviews? What makes this the right commitment to pursue? How does this fit into other commitments and the school's long-term plans? 	 Our vision is "child-centered". Student survey results indicate that students want to have a voice. If the students feel welcome and being part of the school community, they will want to be at school daily. Help to improve attendance by feeling a part of the school community. Based upon parent feedback and student surveys, "shared ownership" we will take a closer look at how to conduct student led parent/teacher conferences

Key Strategies and Resources

STRATEGY	METHODS	GAUGING SUCCESS	RESOURCES
What strategies will we pursue as part of this commitment?	What does this strategy entail?	What specifically will we look for during the year to know that this strategy is having the desired impact? (This could include qualitative or quantitative data.)	What resources (Schedule, Space, Money, Processes, Individuals) are necessary to support these strategies?
Student Input	The principal will eat with each grade at least 1x a month in the cafeteria	We want it to be inclusive so a rotating schedule will be created	Scheduled days in calendar and a note catcher to gather student thoughts, ideas or suggestions
Interactive Student Bulletin Board	Principal will pose a question each month and have it displayed on the bulletin board outside the office.	Responses will be monitored on a monthly basis. Questions will also be wrapped into the Morning Announcements	10 predetermined questions Post-its
Student Choice	Providing students with the opportunity to have more choice in their learning, books, and projects. Classroom teachers will incorporate choice boards to use with their students when possible.	Student feedback through survey question	Set time in the faculty meeting or a department meeting to share out different ideas that have been tried.

End-of-the-Year Desired Outcomes

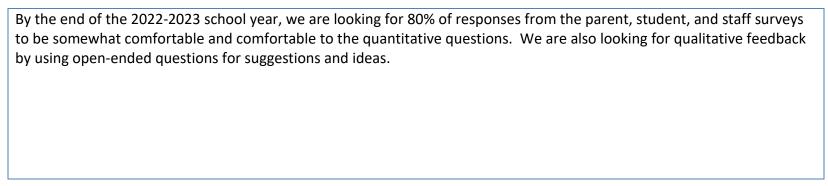
Schools teams are invited to consider if the belief statements shared below connect to this commitment. Since each commitment is unique, school teams should decide how progress about this commitment might be noted. If the team's answer to a "we believe" prompt is no, that section should be left blank.

We believe these survey responses will give us good feedback about our progress with this commitment:

	Survey Question(s) or Statement(s)	Desired response (e.g. % agree or strongly agree)
Student Survey	Would you like the opportunity to meet with the principal on a monthly basis to discuss ideas or what to improve our school?	January Target: 60% agree or strongly agree
	How comfortable are you with incorporating strategies to support student voices within your classroom? Follow Up Questions:	January Target: 60% agree or strongly agree
Str. W. S.	Do you feel that the PD offered was informative and provided you with the opportunities for new learning?	
Staff Survey	Do you feel that you need further resources or support to help build student voice in your classroom?	
	What strategies/ideas did you try to incorporate into your classroom that you felt were successful? (What strategies/ideas do you currently incorporate into your classroom to promote student voice that are successful?)	
Family Survey	Does your child have interests or are they knowledgeable in an area and is comfortable enough to share this with the class?	January Target: 50% agree or strongly agree

We believe having the following occur will give us good feedback about our progress with this commitment:

Quantitative data and/or qualitative descriptions of where we strive to be at the end of the 2022-23 school year.



COMMITMENT 3

This section can be deleted if the school does not have a third commitment.

Our Commitment

What is one commitment we will promote for 2022-23?	Inclusivity and Differentiation
 Why are we making this commitment? Things to potentially take into consideration when crafting this response: How does this commitment fit into the school's vision? Why did this emerge as something to commit to? In what ways is this commitment influenced by the "How Learning Happens" document? The Equity Self-Reflection? Student Interviews? What makes this the right commitment to pursue? How does this fit into other commitments and the school's long-term plans? 	 Fits into the WES vision, strong foundation for academic knowledge base, enrichment should be considered as well, teaching individual children and not just the content. Based upon the Self-Equity Survey- students/staff to become experts and a shared sense of ownership Based upon the data shared diagnostic and prescriptive teaching needs to occur. This allows teachers to break down and focus on individual student needs Teachers acknowledge of where their students are academically but also parent questionnaire Assigning one AIS/Enrichment provider per grade level to provide small group instruction Teachers will work with students on individual goal setting, not only for academics but also for other constructs

Key Strategies and Resources

STRATEGY	METHODS	GAUGING SUCCESS	RESOURCES
What strategies will we pursue as part of this commitment?	What does this strategy entail?	What specifically will we look for during the year to know that this strategy is having the desired impact? (This could include qualitative or quantitative data.)	What resources (Schedule, Space, Money, Processes, Individuals) are necessary to support these strategies?
PD or Book Study	-PD or Book Study on Differentiation	Have common language Enhance our toolbox of strategies for differentiation	Faculty Meeting 10 to 15 minutes Cheat sheet for a quick reference
Mindfulness Room	Setting up the Mindfulness Room	A check sheet will be created to monitor the use of the Mindfulness Room Also we will be creating a list for additional resources and additions	Schedule for open times and an attendance sheet Parent Volunteer group to paint a mural on the wall
Resources for Families	Research and compile a list community resources for families -mental health -food -clothes -shelter -Open Doors Health Clinic	Social Workers are a starting point to gather what resources that are now available to families in our community	Brochure Website Monica will continue to collaborate with the social works to streamline a list of resources
Follow Up Differentiation	4 In-person visits and 1:1 teacher conferencing. Also time to meet with the	Check in using fidelity rubric	Substitutes to cover classroom teachers

Sessions for	principal to ensure fidelity of lessons	Continue to shift from	Manuals and checklists
FUNdations	using rubric	whole group instruction to	
		small group instruction	

End-of-the-Year Desired Outcomes

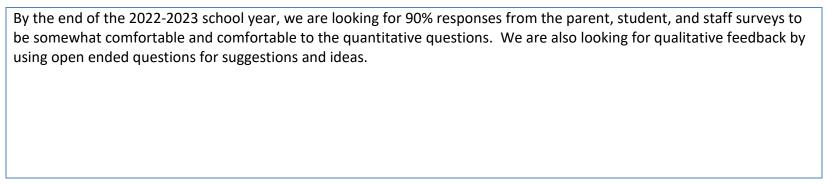
Schools teams are invited to consider if the belief statements shared below connect to this commitment. Since each commitment is unique, school teams should decide how progress about this commitment might be noted. If the team's answer to a "we believe" prompt is no, that section should be left blank.

We believe these survey responses will give us good feedback about our progress with this commitment:

	Survey Question(s) or Statement(s)	Desired response (e.g. % agree or strongly agree)
Student Survey	Is there a school adult that you feel a connection to? Follow Up Questions: What are the names of the adults that you feel most comfortable with?	January Target: 75% comfortable or very comfortable
Staff Survey	Have your Focus Walls helped in differentiating your instruction? Follow Up Questions: How have you incorporated the Focus Wall into your daily lessons?	January Target: 60% comfortable to very comfortable
Family Survey	My child's academic and social/emotional needs are being addressed on a regular basis by the classroom teacher?	January Target: 75% Agree or Strongly Agree

We believe having the following occur will give us good feedback about our progress with this commitment:

Quantitative data and/or qualitative descriptions of where we strive to be at the end of the 2022-23 school year.



COMMITMENT 4

This section can be deleted if the school does not have a fourth commitment.

Our Commitment

What is one commitment we will promote for 2022-23?
Why are we making this commitment?
Things to potentially take into consideration when crafting this response: • How does this commitment fit into the school's vision? • Why did this emerge as something to commit to? • In what ways is this commitment influenced by the "How Learning Happens" document? The Equity Self-Reflection? Student Interviews? • What makes this the right commitment to pursue?
 How does this fit into other commitments and the school's long-term plans?

Key Strategies and Resources

STRATEGY	METHODS	GAUGING SUCCESS	RESOURCES
What strategies will we pursue as part of this commitment?	What does this strategy entail?	What specifically will we look for during the year to know that this strategy is having the desired impact? (This could include qualitative or quantitative data.)	What resources (Schedule, Space, Money, Processes, Individuals) are necessary to support these strategies?

End-of-the-Year Desired Outcomes

Schools teams are invited to consider if the belief statements shared below connect to this commitment. Since each commitment is unique, school teams should decide how progress about this commitment might be noted. If the team's answer to a "we believe" prompt is no, that section should be left blank.

We believe these survey responses will give us good feedback about our progress with this commitment:

	Survey Question(s) or Statement(s)	Desired response (e.g. % agree or strongly agree)
Student Survey		
Staff Survey		
Family Survey		

We believe having the following occur will give us good feedback about our progress with this commitment:

Quantitative data and/or qualitative descriptions of where we strive to be at the end of the 2022-23 school year.				

Evidence-Based Intervention

Evidence-Based Intervention

All CSI and TSI schools must implement at least one evidence-based intervention as part of its SCEP. The intervention identified must meet the criteria of a Tier 1, Tier 2, or Tier 3 evidence-based intervention under ESSA. More information can be found at: http://www.nysed.gov/accountability/evidence-based-interventions

Schools may choose **one of three options** for identifying their evidence-based intervention:

Option 1: Selecting a strategy from the **State-Supported Evidence Based Strategies** located at: http://www.nysed.gov/accountability/state-supported-evidence-based-strategies

Option 2: Selecting an evidence-based intervention **identified in one of three clearinghouses**: What Works Clearinghouse, Social Programs That Work, or Blueprints for Healthy Youth Development

Option 3: Reviewing research to identify its own evidence-based intervention that meets the criteria for ESSA evidence-based intervention Tier 1, Tier 2, or Tier 3 found at: http://www.nysed.gov/accountability/evidence-based-interventions

Directions: Place an "X" in the box next to the path the school has chosen for identifying its evidence-based intervention and follow the corresponding directions for that path.

X

State-Supported Evidence Based Strategy

If "X' is marked above, provide responses to the prompts below to identify the strategy and the commitment(s) it will support:

Evidence-Based Intervention Strategy Identified	Principal Leadership Development		
We envision that this Evidence-Based Intervention	Participating in this opportunity will strengthen the leadership skills of		
will support the following commitment(s) as follows	the building principal therefore supporting all three commitments and		
	the growth of the building.		

Ev	vidence-Based Intervention
Clearinghouse-Identified	
If "X' is marked above, provide responses to the prompts below	to identify the strategy, the commitment(s) it will support, the Clearinghouse that
supports this as an evidence-based intervention, and the rating	
Evidence-Based Intervention Strategy Identified	
We envision that this Evidence-Based Intervention	
will support the following commitment(s) as follows	
Clearinghouse used and corresponding ratin	g
What Works Clearinghouse	
Rating: Meets WWC Standards With	nout Reservations
Rating: Meets WWC Standards With	n Reservations
Social Programs That Work	
Rating: Top Tier	
Rating: Near Top Tier	
Blueprints for Healthy Youth Development	
Rating: Model Plus	
Rating: Model	
Rating: Promising	
School-Identified	
If "X' is marked above, complete the prompts below to identify t	the strategy, the commitment(s) it will support, and the research that supports this as an
evidence-based intervention.	
Evidence-Based Intervention Strategy Identified	Mentoring Intervention
We envision that this Evidence-Based Intervention	
will support the following commitment(s) as follows	
Link to research study that supports this as an	

evidence-based intervention (the study must include

a description of the research methodology

Our Team's Process

Background

NYSED requires that the SCEP is developed in consultation with parents and school staff, and in accordance with §100.11 of Commissioner's Regulations. All schools are expected to follow the guidelines outlined in the document "Requirements for Meaningful Stakeholder Participation" found at: http://www.nysed.gov/common/nysed/files/programs/accountability/scep-requirements-stakeholder-participation.pdf This section outlines how we worked together to develop our plan.

Team Members

Use the space below to identify the members of the SCEP team and their role (e.g. teacher, assistant principal, parent).

Name	Role
Jennifer Hengen	Building Principal
Anastasia Demetros	Special Education Teacher
Monica Baker	ENL Teacher and Community Liaison
Renee Palmer	Kindergarten Teacher and PBIS/SEL Department Lead
Patricia Hammond	2 nd Grade Teacher and Math/Social Studies Department Lead
Stefanie Milot	AIS Provider and ELA/Science Department Lead
Katja Schultz	Parent Member
Jessica Diester	Parent Member/BOE Member
Nichole Reyes	Parent Member/BOE Member
Megan Musgrove	Parent Member/Lead Parent Volunteer Coordinator

Our Team's Process

Our Team's Steps

Our plan is the result of collaborating to complete several distinct steps:

- 1. Interviewing Students
- 2. Completing the Equity Self-Reflection for Identified Schools
- 3. Reviewing Multiple Sources of Data and Feedback
- 4. Clarifying Priorities and Considering How They Connect to School Values
- 5. Writing the Plan
- 6. Completing the "Leveraging Resources" document (OPTIONAL)

Meeting Dates

We completed the steps above across multiple meetings. Below is a list of dates we met as a team and what occurred during those meetings.

Meeting Date	Interviewing Students	Completing the Equity Self- Reflection for Identified Schools	Reviewing Multiple Sources of Data and Feedback	Clarifying Priorities and Considering How They Connect to School Values	Writing the Plan	OPTIONAL: Completing the "Leveraging Resources" document
March 31st		X				X
April 7 th		Х				
April 20 th		Х	Х	Х		
May 4 th		Х	Х	Х		
May 18 th			X	Х		
May 20th	Х					
June 13 th	Х				Х	
June 21st	Х				Х	

Learning As A Team

Directions

After completing the previous sections, the team should complete the reflective prompts below.

Student Interviews

Describe how the Student Interview process informed the team's plan

As a committee, we selected students from various backgrounds and had staff interview students whom they had a relationship with. This process took place over a two-week period and once the student responses were collected, the committee looked for common themes. There were some similarities from the responses from the year before but we tried to capitalize on those successes and build loftier goals.

Equity Self-Reflection

Describe how the Equity Self-Reflection informed the team's plan

This year, we really spent time reflecting upon the practices that we put into place this current school year and what we could capitalize on and improve. Once again with our high ENL population, we focused on ensuring that information that was going home to parents was accessible in their home languages.

Next Steps

Next Steps

1. Sharing the Plan:

- a. **CSI Schools:** As you develop your plan, please feel free to share the plan with your NYSED liaison for input when it would be helpful. When the SCEP team is satisfied with the plan, please indicate to your liaison that the school is ready to share its full plan for approval. Plans should be shared by August 1, 2022.
- b. **TSI Schools:** When your plan is ready for review, please share the plan with your District, which will approve your plan. Plans will need to be approved before the first day of the 2022-23 school year.
- c. All Schools: Ensure that the local Board of Education has approved the plan and that the plan is posted on the district website.

2. Implementing the Plan (for all schools):

- a. Ensure that the plan is implemented no later than the first day of school
- b. Monitor implementation closely and make adjustments as needed
- c. Ensure that there is professional development provided to support the strategic efforts described within this plan.
- d. Work with the district in developing the 1003 Title I School Improvement Grant application designed to support the implementation of the activities identified in the school and district plan.